



Agenda
Village of Glen Ellyn
Community Relations Commission
Thursday, February 1, 2024
7:00 PM
Glen Ellyn Civic Center, Clayton Room

Meeting Procedures Statement

Visitors are most welcome to attend all public meetings and can find copies of the Agenda online at www.glenellyn.org prior to the meeting. Any individual with a disability requiring reasonable accommodation in order to participate in a meeting should contact the Village of Glen Ellyn ADA Coordinator, 630-469-5000, at least five (5) business days in advance of the next scheduled meeting.

- A. Call to Order**
- B. Roll Call**
- C. Review of Minutes**
 - 1) January 11, 2024 - CRC Meeting
- D. Commission Liaison Reports**
 - 1) School District Liaison
 - Park District Liaison
 - Library Liaison
 - Village Board Liaison
 - Staff Liaison
 - Police Liaison
- E. Audience Participation**
- F. Commission Action Discussion**
 - 1)
 - DEI Resource Guide
 - Upcoming Events
 - Recognition Month: Did You Know - Black History Month. (See attached.)
 - Recognition Month: Pride Month Discussion. (See <https://www.loc.gov/lgbt-pride-month/about/>.)
 - Civility Pledge - How we use it. (See attached.)
- G. Adjourn**
- H. Next Meeting - March 7, 2024**



Minutes
Village of Glen Ellyn
Community Relations
Special Meeting
January 11, 2024
7:00PM
Glen Ellyn Civic Center

Board or Commission: Community Relations
Meeting: Special
Quorum: Yes

Date: January 11, 2024
Called to Order: 7:02 p.m.
Adjourned: 8:26 p.m.

MEMBER ATTENDANCE:

Sania Irwin	Chairperson	Present
Mir Ali	Commissioner	Present
Molly McGinnis Knapke	Commissioner	Present
Nancy McKee	Commissioner	Present
Robert Moorehead	Commissioner	Present
Maariya Quadri	Student Commissioner	Present
Alisha Badie	Student Commissioner	Present

Also Present:

Grant Paplauskas	Communications Coordinator	Present
Donna Jean Simon	Trustee Liaison	Absent
Dawn Bussey	Library Executive Director	Present
David McDonald	Manager of Recreation Services GE Park District	Absent

Public Present:

Rita Doyle	Glen Ellyn Resident and Member of the League of Women's Voters	

A. CALL TO ORDER/ROLL CALL

The January 11, 2024 regular meeting of the Community Relations Commission was called to order by Chairperson Pro-Tem McKee at 7:02 PM at the Glen Ellyn Civic Center.

Commissioner Moorehead motions to allow Chairperson Irwin to participate remotely by phone, Commissioner Ali seconds the motion.

B. APPROVAL OF MINUTES FROM DECEMBER 14, 2023 MEETING

APPROVAL OF MINUTES FROM December 14, 2023 COMMUNITY RELATIONS COMMISSION MEETING

MOTION BY: Commissioner Ali

SECONDED BY: Commissioner Badie

RESULT: Unanimous

C. COMMISSION LIAISON INTRODUCTIONS/REPORTS

1. Police Liaison Report– Andy Downey, Commander of Police Department, emphasizes that the most reliable source for up-to-date information on how the village is managing incoming passenger migrant buses is on the Village Home page. The police department is focused on ensuring the safety of both the Glen Ellyn community and the migrants. The ultimate goal is to safely transport them to the Chicago hub. No incidents have been reported, and the village and police are committed to upholding laws and rights throughout the process.

2. *Trustee Report* –Trustee Simon reports that President Senak's letter emphasizes Glen Ellyn's welcoming stance toward the migrants passing through. Despite a resident's disruptive behavior, the migrants have caused no disruptions. Simon believes the commission should be informed about the situation. While some villages have passed ordinances restricting the migrants, there is currently no need for such measures in Glen Ellyn. The migrants are considered welcome visitors.

3. *Park District Liaison Report* – No report

4. *Library Liaison Report* – Director Bussey reports she has been invited to address library directors in a meeting in February, discussing both the Refugee Simulation and the World on the Move exhibit. This presentation aims to encourage other libraries to participate in these events. Trustee Simon shares her positive experience with the World Refugee Experience at the College of DuPage and encourages everyone to take part.

Chairperson Irwin follows up on the reported incident at the library, and Bussey states no additional incidents have been reported. She adds, when migrant buses arrive in

Glen Ellyn, a person meets them to assist migrants in boarding the train to Chicago. St. Marks Church has also initiated a collection of gently used winter clothing for distribution to migrants arriving at the Glen Ellyn Train Station.

5. *Staff Report* – No report.

D. PUBLIC PARTICIPATION – Rita Doyle, Member of the League of Women Voters, states as a group we are committed to attending public commission meetings.

E. COMMISSION ACTION DISCUSSION

1. DEI Resource Guide – Chairperson Irwin provides an update, stating that the draft reviewed in December has been further enhanced with additional content. Emphasizing that this document is dynamic and will undergo regular revisions, its purpose is to serve as a resource for individuals and organizations seeking to be more engaged in diversity, equity, and inclusion efforts. Commissioner Moorehead mentions that he is reviewing and simplifying the language for better clarity, bringing it down to an 8th-grade level. Commissioner McKee praises the document's statement of intent. Irwin underscores that the document is a tool for the community, helping individuals recognize the relevance of DEI to their lives. Commissioner Badie suggests adding sexual orientation and identity to the list of diversity terms. Trustee Simon recommends placing these terms at the top of page 16 for consistency. She also suggests adding a disclaimer stating that the document will be reviewed periodically, encouraging feedback for inclusivity. Commissioners Ali and Moorehead will make the amendments and circulate the document for further review. Irwin requests the commission to approve and vote on the document.

Commissioner McGinnis-Knapke motions to accept the DEI Resource Guide with the updates to the disclaimers, lists and review schedule with a final review by the Community Relations commission before publishing, Commissioner Ali seconds the motion.

MOTION TO APPROVE THE DEI RESOURCE GUIDE AS PRESENTED AND AMENDED WITH FINAL APPROVAL BY THE COMMUNITY RELATIONS COMMISSION PRIOR TO PUBLISHING

MOTION BY: Commissioner McGinnis-Knapke

SECONDED BY: Commissioner Ali

RESULT: Unanimous

2. Statement Denouncing Religious Intolerance – Chairperson Irwin drafted a statement (refer to the attached document) and proposes its issuance and reading at the Village Board meeting on January 22. The CRC reviews the statement, identifying a few typos. Commissioner Quadri suggests sharing the statement with the high schools in Glen Ellyn. Chairperson Irwin commits to responding to District 87's statement with the CRC's statement, requesting that both statements be shared with the schools.

Commissioner Quadri moves to approve the Statement Denouncing Religious Intolerance as amended, and Commissioner Moorehead seconds the motion.

MOTION TO APPROVE THE DEI TO APPROVE THE STATEMENT DENOUNCING RELIGIOUS INTOLERANCE AS AMENDED

MOTION BY: Commissioner Quadri

SECONDED BY: Commissioner Moorehead

RESULT: Unanimous

3. Did You Know Write-up on Martin Luther King Day – Chairperson Irwin notes that the information about Martin Luther King Day will be featured on the Community Relations Commission's webpage (refer to the attached document). Chairperson Pro-Tem McKee then inquires if anyone from the commission is interested in preparing the write-up for Black History Month. Commissioner Badie volunteers to take on the task.

4. Chairperson Pro-Tem – Chairperson Irwin asks the commission if anyone else would like to be the Chairperson Pro-Tem for next quarter. Commissioner McKee agrees to serve as Chairperson Pro-Tem for next quarter.

5. Partnership with College of DuPage – The Latin dance event is scheduled for February 23. Commissioner Moorehead will follow up on this event.

F. ADJOURNMENT & NEXT MEETING DATE

Commissioner McGinnis-Knapke motions and Commissioner Moorehead seconds to adjourn the meeting. The meeting was adjourned at 8:26 p.m.

The next meeting – February 1, 2024.

Submitted by Elisa Pollina, Recording Secretary

Reviewed by Grant Paplauskas, Staff Liaison



Community Relations Commission

Did You Know ...

February 2024

Black History Month

"Black History Month is an annual celebration of achievements by African Americans and a time for recognizing their central role in U.S. history. Also known as African American History Month, the event grew out of "Negro History Week," the brainchild of noted historian [Carter G. Woodson](#) and other prominent African Americans. Since 1976, every U.S. president has officially designated the month of February as Black History Month."

Source: [Black History Month – history.com](#).

Fun Facts: Black (African American) History Month



What's the Age?

Roughly 35 years – The median age of the Black or African American population in 2021.

Birthplace Populations of Famous African Americans

- **Kenny Washington** – Los Angeles, California (Pop. – 3,898,747)
First Black NFL player.
- **Shirley A. Chisholm** – Brooklyn, New York (Pop. – 2,736,074)
First Black woman elected to the United States Congress in 1968; she helped collect responses in Brooklyn for the 1970 Census.
- **Benjamin O. Davis Sr.** – Washington, D.C. (Pop. – 689,545)
First African American general in the U.S. Army.
- **Norbert Rillieux** – New Orleans, Louisiana (Pop. – 383,997)
Most noted for inventing an energy-efficient means of evaporating water.

Origin of Black History Month

American historian Carter G. Woodson established Black History Week to commemorate and celebrate the contributions to our nation made by people of African descent. It was first celebrated during the second week of February in 1926 to coincide with the birthdays of Abraham Lincoln (February 12) and abolitionist/editor Frederick Douglass (February 14). In 1976, as part of the nation's bicentennial, the week was expanded to a month. Since then, U.S. presidents have proclaimed February National Black (African American) History Month.

Population

About 12% or 41 million – The number of Black or African American people in the United States in 2020. These places have among the highest percentage of residents for this racial group:

41%
District of
Columbia



37%
Mississippi



Education on the Rise

Percent of the Black population 25 and over who completed high school or college:

- 2021 – **90%**
- 2020 – **89%**
- 2010 – **84%**
- 2000 – **79%**
- 1990 – **66%**



Occupations

Held by Black people 16 years old and older:

- **About 3 out of 10** (35%) work in management, professional and related occupations (includes sales managers, computer programmers, teachers).
- **About 2 out of 10** (22%) work in service occupations (includes police officers, janitors, and hairdressers/barbers).
- **About 2 out of 10** (20%) work in sales and office occupations (includes receptionists, mail clerks, and library assistants).
- **About 2 out of 10** (18%) work in production, transportation, and material moving occupations (includes painting workers, bus drivers, and packers/packageers).



Black-Owned Businesses

140,918 – The number of Black-owned businesses.

The Health Care and Social Assistance sector (includes dentist and doctors' offices) had the highest number (**38,319**) of businesses with majority Black ownership, making up **27.5%** of all Black-owned businesses.



Notes: All the data on this page, except the birthplace populations, are for the Black or African American alone population. Data are rounded for educational attainment and occupations and may not equal 100%.

Sources: The U.S. Census Bureau's 2020 Decennial Census, CPS Historical Time Series Tables, 2019 Current Population, 2021 American Community Survey 1-Year Estimates, Annual Social and Economic Supplement, and U-5-History.com.



[CENSUS.GOV/SCHOOLS](https://census.gov/schools)



Source: [Black \(African American\) History Month Fun Facts – U.S. Census Bureau](#).

Additional Resources

[Black History Month – Library of Congress](#).

[Infographic: Black Education on the Rise, Population Age 25 or Older With Bachelor's Degree or Higher \(January 2023\) – U.S. Census Bureau](#).



Community Relations Commission

Civility Pledge

September 2023

I pledge to promote civility by listening, being respectful of others, acknowledging that we are all striving to support and improve our community and understanding that we each may have different ideas for achieving that objective.

Source: Illinois Municipal League, Civility Pledge (<https://iml.org/civility>)