



Agenda
Village of Glen Ellyn
Special Workshop Meeting
Monday, June 5, 2017
7:00 PM
Glen Ellyn Civic Center, Room 301

Village Board Workshop Procedures Statement

Visitors are most welcome to attend all meetings of the Village Board and can find copies of the Agenda on their chairs or online at www.glenellyn.org prior to the meeting. Any individual with a disability requiring a reasonable accommodation in order to participate in a meeting should contact the Village of Glen Ellyn ADA Coordinator, 630-469-5000, at least five (5) business days in advance of the next scheduled meeting. All matters on the Agenda may be discussed, amended, and acted upon.

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Audience Participation

1. Open:

Members of the public are welcome to speak to any item *not* specifically listed on tonight's agenda for up to three minutes. For those items which are on tonight's agenda, the public will have the opportunity to comment at the time the item is discussed. In either case, please complete the Audience Participation form and turn it in to the Village Clerk. It is requested that, if possible, one spokesman for a group be appointed to present the views of the entire group. Speakers who are recognized are requested to step to a microphone and state their name, address and the group they are representing prior to addressing the Village Board.

E. Village Board Goal Setting Session: (Presented by Village President McGinley) (Discussion Only)

1. Village President Diane McGinley will lead the discussion and goal setting session.

F. Other Items

G. Adjournment



Glen Ellyn Village Board
535 Duane Street
Glen Ellyn, IL 60137

Meeting: 06/05/17 07:00 PM
Department: Administration
Department Head: Al Stonitsch
Category: Discussion Item
Prepared By: Caroline Conlon

SCHEDULED

AGENDA ITEM (ID # 2748)

DOC ID: 2748

Village President Diane McGinley will lead the discussion and goal setting session.

A Special Workshop has been scheduled June 5, 2017 for the purposes of goal setting for the Village Board. This is an informal session that will allow the new Board to identify areas of focus and being prioritizing certain goals and projects. President McGinley will be leading the session and we will determine next steps after this initial meeting. To assist in planning for the session, the information below and attached is that updated 2017 1st Quarter report that was discussed last month.

As a brief reminder, the Strategic Plan was created two years ago after a series of planning sessions. The resulting plan was approved by the Village board as the 2016-17 plan, but like most plans, that must be modified and re-prioritized as the Village Board sees fit. In addition, the budget process is another opportunity to reassess revenues and expenditures and further refine or change goals. Staff looks forward to the discussion and we are prepared to revise or replace the existing plan as determined by the Village Board.

Background

Enclosed is the 2017 1st Quarter Report on Village Strategic Issues and Critical Goals that were approved last year as part of the overall Strategic Plan. Below are the Village Board strategic issues:

1. **DEVELOPMENT.** Build consensus for 21st Century development and re-development of the Village, and take steps to attract and foster desirable development, increase the Village's footprint, add housing variety and increase downtown density.
2. **BUSINESS.** Engage in proactive economic development to attract and recruit key businesses downtown and in commercial corridors to achieve a thriving business community.
3. **ATTRACTIONS.** Encourage a variety of events and shopping and dining options, and provide amenities that attract visitors to the Village and produce resident and visitor presence downtown, day and evening, weekdays and weekends.
4. **COMMUNICATIONS AND INVOLVEMENT.** Communicate with, educate and involve the community and volunteers to support and act on the Village's high priority needs and opportunities.
5. **INFRASTRUCTURE.** Invest in infrastructure to meet key needs, including downtown access, Village facilities, storm water issues and technology improvement.
6. **FINANCIAL SUSTAINABILITY.** Grow revenue and focus spending in line with anticipated resources to meet the highest priority needs and maintain the Village's AAA bond rating.

Staff has been focused on these goals and all the related action items, as well as managing their respective departments day-to-day operations with the overall goal of providing high-quality services to the residents and businesses. This plan includes both short-term and long-term goals and this plan, like most plans, evolves over time as priorities shift and resources are assigned. For these reasons, we have adjusted some time frames and target dates which are indicated in red. Each strategic issue has multiple goals and action steps associated with each. These action steps have comments and indicates a status based on a classification of the following:

- On Schedule (Green)
- Delayed (Yellow)
- Off Track (Red)

In addition, we have highlighted the highest priority projects (blue) to indicate the level of importance to those particular goals. As you can see, of the 79 goals, the vast majority of them are on schedule and almost all are tracking on schedule or delayed indicating that we are making progress and could achieve the goal. One goal highlighted in red is off track, and that is vehicular over/underpass. Staff needs to update the Village Board and get some direction on how to proceed with this potential capital project.

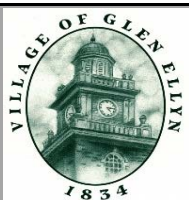
We appreciate any feedback as we continue to move forward with the execution of these goals and action steps. The Village Board and staff will be planning a strategic planning session later this year to review and revise the Strategic Plan. Details to follow....

Recommendation

For discussion purposes only, no action is requested at this time.

ATTACHMENTS:

- Village Goals 06-01-2017 (PDF)



2016-17 Village Strategic Issues and Critical Goals

1/16/2017

GOALS	Strategic Issue I: DEVELOPMENT . Build consensus for 21st Century development and re-development of the Village, and take steps to attract and foster desirable development, increase the Village's footprint, add housing variety and increase downtown density.	Target Date	Status
I-1	Educate the community on development and re-development needs and opportunities.	Ongoing	
I-2	Update Comprehensive Plan to assist in guiding future development of the community.	May, 2018	
I-3	Review and consider annexation opportunities to increase the tax base and control future development. Phase I complete, Phase II and III pending.	September, 2017	
I-4	Improve downtown infrastructure including pedestrian accessibility and parking opportunities in conjunction with potential development projects in the CBD.	May, 2017	
GOALS	Strategic Issue II: BUSINESS . Engage in proactive economic development to attract and retain key businesses downtown and other commercial corridors to achieve a thriving business community.	Target Date	Status
II-1	Continue to implement strategic plan for Economic Development that focuses on overall commercial vitality, EAV and sales tax growth.	Ongoing	
II-2	Target selected retailers and restaurants to increase shopping and dining options and improve the variety of businesses downtown.	Ongoing	
II-3	Improve communication with the Village Board on economic development progress.	Ongoing	
II-4	Eliminate unneeded codes and regulations that inhibit commercial development and business retention and make the approval process more user friendly.	7/1/17	
GOALS	Strategic Issue III: ATTRACTIONS . Encourage a variety of events and shopping and dining options, and provide amenities that attract visitors to the Village and produce resident and visitor presence downtown, day and evening, weekdays and weekends.	Target Date	Status
III-1	Encourage more special events in and around the Central Business District by partnering with the Chamber, the Alliance, Library, Park District, Schools, and COD.	January, 2017	X
III-2	Embrace historic tourism.	Ongoing	
III-3	Make infrastructure improvements to encourage outdoor activities and special events in the CBD.	September, 2017	
III-4	Develop and implement marketing plan for CBD and other commercial corridors.	May, 2017	
III-5	Work with businesses to develop opportunities to become an 18 hour downtown.	Ongoing	

GOALS	Strategic Issue IV: COMMUNICATIONS AND INVOLVEMENT. Communicate with, educate and involve the community and volunteers to support and act on the Village's high priority needs and opportunities.	Target Date	Status
IV-1	Maintain an up-to-date communication plan for emergencies.	March, 2017	
IV-2	Evaluate efficiencies that continue to deliver high quality services to residents and businesses.	December, 2016	
IV-3	Develop and utilize a comprehensive communications plan to educate and inform the community and continue to implement a resident (customer) management strategy that mandates responsiveness and convenience.	December, 2016	
IV-4	Communicate the strategic plan and priorities and ensure the Village Board and Boards and Commissions are aligned.	December, 2017	
IV-5	Recruit and identify meaningful roles for volunteers.	June, 2017	
GOALS	Strategic Issue V: INFRASTRUCTURE. Invest in infrastructure to meet key needs, including downtown access, Village facilities, storm water issues and technology improvement.	Target Date	Status
V-1	Develop an implementation strategy to invest in Village facilities.	September, 2017	
V-2	Continue to evaluate pedestrian and vehicular traffic improvements in and around the community.	May, 2017	
V-3	Develop and continuously review the 5-year Capital Improvement Plan (CIP) and monitor and enhance funding options as necessary to implement plan.	March, 2017	
V-4	Consider developing a sustainability plan for the Village.	August, 2016	X
V-5	Expand downtown parking in conjunction with downtown development projects.	May, 2017	
GOALS	Strategic Issue VI: FINANCIAL SUSTAINABILITY. Grow revenue and focus spending in line with anticipated resources to meet the highest priority needs and maintain the Village's AAA bond rating.	Target Date	Status
VI-1	Evaluate new revenue concepts and cost controls that continue to deliver high quality services and necessary capital investment.	January, 2017	X
VI-2	Continue to utilize technology to consolidate functions, streamline work processes, and deliver services more efficiently.	December, 2017	
VI-3	Complete financial monitoring including annual audits, five-year forecast, CIP, and Scorecard as appropriate.	December, 2016	X
VI-4	Review staffing allocation and create succession plans for all departments focused on talent management and development.	October, 2016	X
VI-5	Evaluate internal human resources improvements to assist in protecting the greatest organizational asset: employees.	June, 2016	X



2016-17 Village Strategic Issues and Action Plan

6/1/2017

TOTAL GOALS: 80

KEY:

Green: On-Track - no issues likely to affect project scope, schedule, and or budget. Successful project completion is expected. X indicates completion.

Yellow: At-risk - known or potential issues are likely to affect project scope, schedule and/or budget. Successful project completion still achievable.

Red: Critical - significant unresolved issues will impact project scope, schedule and/or budget. Successful project completion unlikely w/o changes or add. resources

Blue: Highest priority Initiatives

Strategic Issue I: DEVELOPMENT. Build consensus for 21st Century development and re-development of the Village, and take steps to attract and foster desirable development, increase the Village's footprint, add housing variety and increase downtown density.

Goal I	Action Steps	On track	Complete	Comments	Dept.
1	Identify key development parcels and recruit developers to those sites and enhance all commercial corridors, including 2 proposed CBD projects. - Ongoing			Ongoing: Former Dominicks, Roosevelt Glen Office Park, and Schmids are key sites that continue to progress. Panera approved and CVS is being reviewed.	P&D/ Admin
1	Identify key development parcels and recruit developers to 2 proposed CBD projects. - Ongoing			CBRE consultants hired to advise with Springbank; no new information on Giesche	
1	Promote housing diversity by monitoring affordable housing availability and needs. - Ongoing			Downtown projects may add significant rental units downtown, price points are unknown at this point. Higher density project is planned for Duane St. west of Library and Soukups was sold.	P&D
1	Encourage eldercare housing and senior facilities within the community including considering relocating Senior Services in the Civic Center. - January 1, 2018			Ongoing Maple Glen on Park Blvd is under construction, to be completed in 2017. When PD moves out of Civic Center, Senior Services could be relocated to 3rd Floor of Civic Center and use meeting rooms and Gym as necessary.	P&D/ Admin
2	Begin the process of updating the Comprehensive Plan as grant funds become available by October 2017.			Seek grant in 2017 and fund in 2018 if necessary	P&D
2	Consider adopting new building codes including the 2012 Energy Codes by May 2017.			P&D have begun a building code update process.	P&D
3	Embrace residential and commercial annexation opportunities * Finalize the annexation of the industrial properties on Hill Ave. by May 1, 2016.--July 1, 2017 * Continue to pursue annexation in conjunction with the Enclaves of Glen Ellyn project and possible residential development on Hill Ave by December 1, 2017 * Continue to pursue annexation of areas near GWA by September, 2016.--June 1, 2017			Enclaves of Glen Ellyn and GWA approved by VB. Other annexations have been delayed; next annexation is Hill Ave. properties in Q2 2017.	P&D/ Admin

4	Encourage developers to consider public/private partnerships with respect to public parking by January, 2018			Focusing on CBD Projects; Civic Center parking will become available after PD moves out.	P&D/ Admin
4	Complete a Village wayfinding plan and consider implementing by July 1, 2017.			First purchases in 4Q 2016 and 1Q 2017	P&D/PW
4	Maintain an attractive pedestrian environment by encouraging sidewalk cafes, promoting downtown events and making pedestrian-friendly enhancements by May, 2017.			Ongoing: Jazz Up, Bike Race moving into yer 2. Piloted temp. sidewalk café and bump out conceptually approved, could lead to more throughout CBD.	P&D/ Admin

TOTAL COMPLETE/ON TARGET=TOTAL: 10/10

Strategic Issue II: BUSINESS. Engage in proactive economic development to attract and retain key businesses downtown and other commercial corridors to achieve a thriving business community.					
Goal II	Action Steps	On track	Complete	Comments	Dept.
1	Continue to target areas for economic development including retail, restaurant, and office and track success - 2 CBD projects. - Ongoing			Ongoing. CBRE consultant hired to assist with Springbank	Admin
1	Utilize College of DuPage (COD) as a business retention and recruitment partner by May 2017.			Series of meetings set up with Senior Staff at COD; Looking at potentially leasing space at Civic Center	Admin
1	Pursue sales agreement for 825 Main Street by June 1, 2016.			Approval process to begin in Fall 2016; approved in April 2017. Delayed...	P&D/ Admin
1&2	Continue to invest in commercial areas through the award program and promote the incentive program for businesses that meet economic development goals. - Ongoing			Utilize all Award funds in 2016. Set to have a busy year in 2017 as well. Other incentive agreements being considered.	Admin
2	Promote the CBD and Roosevelt Rd. TIF Districts. -Ongoing			Roosevelt Glen Office Park is proposing a new Panera with drive thru as Phase I.	P&D/ Admin
2	Expand the core downtown CBD and expand and retail opportunities by carefully regulating special use applications-Ongoing.			Continue to encourage retail on first floor in CBD core.	P&D/ Admin
2	Continue to work towards finding a long-term tenant for the former Dominick's site - July 1, 2017			Working with other communities to find creative solutions to lease former Dominick's. Negotiations are ongoing.....	P&D/ Admin
3	Continue to implement a communication strategy with the Village Board to engage them on economic development decisions and outcomes.		X	Manager's Report, ED Newsletters, GIS Enhancements, and regular meetings with Trustees will continue	P&D/ Admin
4	Consider implementation of an online building permit system to provide customer flexibility and improved service by September 1, 2017 .			Making progress to roll this out by Q3-2017	P&D
4	Review and modify zoning code and ARC guidelines to provide more flexibility through administrative approval by July 1, 2017 .			New employees have delayed this to Q2-2017	P&D
4	Consider combining the Plan Commission and Architectural Review Commission by July 1, 2017.			Options offered to Village Board; awaiting further direction	P&D

TOTAL COMPLETE/ON TARGET=TOTAL: 11/11

Strategic Issue III: ATTRACTIONS. Encourage a variety of events and shopping and dining options, and provide amenities that attract visitors to the Village and produce resident and visitor presence downtown, day and evening, weekdays and weekends.

Goal III	Action Steps	On Track	Complete	Comments	Dept.
1	Coordinate marketing efforts for all special events by February 1 annually.		X		Admin
1	Continue to support the Alliance and Chamber in maintaining and enhancing current and new special events. - Ongoing		X	Jazz Up and Bike Race; continue to strengthen partnership with Chamber and Alliance	Admin
2	Work with the Historic Preservation Commission and Historical Society towards marketing Glen Ellyn's historic districts and historical tourism by December 1, 2016.		X	P&D is creating a layer on GIS that will show landmarked properties; checklists and applications created for the HPC	P&D/ Admin
3	Incorporate streetscape improvements in the downtown street project including opportunities for sidewalk cafes by March 1, 2017.			Pilot deck program underway at Enza Sicilian Osteria, 504 Crescent; communicate opportunities to other businesses, planning to include bumpouts as part of streetscape plans.	Admin/ PW/ P&D
3	Evaluate the possibility of special event plaza or pocket parks in the downtown as part of the streetscape improvements being considered by March 1, 2017.		X	Completed Rotary Project with Library and Park District to enhance Gazebo Park near train station.	Admin/ PW/ P&D
3&5	Evaluate including a sound system and enhanced lighting for the downtown as part of the streetscape improvements being considered by December 1, 2017.			CBD Project and Improvements delay to 2018 due to project workload.	Admin/ PW
3&5	Update all street lights in the CBD by September 1, 2017.			Approved, installation scheduled for Q1 and Q2-2017. Main Street area is complete.	Admin/ PW
4	Develop a joint marketing plan with the Chamber and Alliance by February 1, 2017.		X	Finalizing plan in January 2017.	Admin
4	Evaluate joint marketing and communication with the other taxing bodies as a way to share information and brand Glen Ellyn as a place to live, work, and play by October 1, 2017 .			Continue to explore partnerships...	Admin
5	Work with the Chamber and the Alliance on opportunities to encourage businesses to extend hours by increasing pedestrian traffic and customers with special events throughout the year by January 1, 2017.		X	Ongoing: Jazz Up, Bike Race were new events this year. Piloted sidewalk café and have seen an increase throughout CBD.	Admin
5	Continue to offer the Award Program to retain businesses/restaurants that provide entertainment and attractions the downtown such as the Glen Art Theater. - Ongoing		X	Ongoing	Admin

TOTAL COMPLETE/ON TARGET=TOTAL: 11/11

Strategic Issue IV: COMMUNICATIONS AND INVOLVEMENT. Communicate with, educate and involve the community and volunteers to support and act on the Village's high priority needs and opportunities.

Goal IV	Action Steps	On track	Complete	Comments	Dept.
1	Enhance promotion of the Reverse 911 system for emergency communication by June 1, 2016.		X	Presented at a Village Board meeting.	PD/ Admin
1	Conduct a emergency plan drill annually by July 2017.				PD
2	Continue philosophy that all customers are responded to by the village within two business days with an acknowledgement of their request. -Ongoing		X	Ongoing	All
2	Increase customer convenience, interaction, and improve transparency by enhancing the functionality of the Village website and leveraging social media by Q3 2017.			Beginning the process to update Village Website; Village Links/Reserve 22 website being finalized.	Admin
3	Monitor the success of the PW service request system and evaluate alternatives for other departments to utilize by July 2017.			Expand to Switchboard and Facilities, looking at other options for the next phase.	Admin
3	Consider a process to complete a community survey biannually as part of the strategic planning process by July 1, 2017.			Included in the budget for CY17	Admin
3	Develop an online electronic Agenda Packet Program for all Boards and Commissions by May 2017.			Set to refocus on this goal in 2017.	Admin
3	Encourage voter turnout by promoting Town Hall Meetings and the election process by April 2017.		X		Admin
4	Align the goals of the Village Board, Boards and Commissions, and Village Staff by completing additional strategic planning as necessary by December 2017.			Working on details for Q3.	Admin
4	Communicate the 2016-17 Strategic Plan and incorporate goals into the annual budget discussions. - Ongoing		X		Admin
5	Develop a policy on appointing and replacing Boards and Commission members by January 2017.		X	Administrative Order	Admin
5	Continue to educate potential commissioners and recruit volunteers for meaningful roles on Boards and Commissions. -ongoing			Consider a Volunteer of the Year Award for Boards and Commissions and for Special Event Volunteers.	Admin

TOTAL COMPLETE/ON TARGET=TOTAL: 12/12

Strategic Issue V: INFRASTRUCTURE. Invest in infrastructure to meet key needs, including downtown access, Village facilities, storm water issues and technology improvement.

Goal V	Action Steps	On track	Complete	Comments	Dept.
1	Meet target dates and budget directives to complete the construction of a new Police Station by September 1, 2017.			On budget and on time to date. Construction to be completed by mid-June	PD/ Admin
1	Create a plan and funding approach to making needed improvements to the Civic Center, Fire Stations, Village-owned parks, PW building (Salt Dome) and DuComm Facilities by December 1, 2017 .			Good progress on all these initiatives, Civic Center work group developing plans, Sat Storage with Forest Preserve facility on St. Charles Rd., and DuComm has broken ground. Fire Station space needs analysis set to get started in Q3.	All
1	Continue to evaluate Village Links/Reserve 22 capital needs to effectively maximize business operations.			Updated 10 year Capital plan; establish annual goals and continue to maximize profits and customer satisfaction.	Village Links/ Reserve 22
1	Improved GWA infrastructure projects including Combined Heat and Power (CHP) and Facilities Improvement Project (FIP) by March 2018 .			CHP completed. Facility Project having some dewatering issues, project has been delayed.	PW
2	Complete a RFP and select a design team for the pedestrian bridge and improved or new train station by June 1, 2017 .		X	Team selected, 18 month process to finalize design and identify funding sources. December 2018.	P&D/ PW/ Admin
2	Apply for a grant to complete Phase I engineering of viable options for a under/overpass in the CBD by July 1, 2017 .			Having trouble identifying funding source for Phase I engineering. Need direction from new VB on this initiative.	PW/ Admin
2	Construction of a pedestrian underpass on Taylor St. by March 2018 .			Due to delays in submitting Phase I due to potential endangered plant, staff is now targeting November 2017 letting for this project	PW/ Admin
2	Promote the bike plan and partner with other agencies to create a north-south bike trail by March 1, 2018.			Scheduling meeting with Forest Preserve and Environmental Commission and discussing overall plan at VB Workshop in Q4-2017.	PW/ Admin
3	Successfully manage the 2016 roadway and sidewalk construction projects by December 1, 2016 .		X	Staff rallied well to complete the majority of 2016 projects, a few water projects and the 2016 Streets Project was deferred to 2017	PW
3	Successfully manage the 2017 roadway and sidewalk construction projects by December 1, 2017.			On track..	
3	Complete leak detection study and implement recommendations as budget allows by November 1, 2016.		X	All issues were addressed from the most recent leak detection survey.	PW
3	Begin implementation of clear water reduction strategies, studies and projects as recommended by the 2011 SSES report and 2012 Central Basin study including lining of sewers and selected sewer replacement/relief sewer construction. - Ongoing		X	Investing \$500K annually in sanitary sewer lining projects.	PW

3	Develop and begin to implement the Roosevelt Road water main replacement project by November 2017.			Challenging project that is been deferred until Q4-2017.	PW
3	Address storm water issues include Lake Ellyn Outlet Control Structure Improvements, Riford Rd. Improvements, and improvements on Elm Street, east of Kennilworth by November 1, 2016.		X	Completed two significant storm water improvement projects: Lake Ellyn and Elm/Geneva projects-Major Accomplishment!	PW
4	Work with the Environmental Commission to develop sustainability goals for the Village by August 2016.		X	Approved by VB, individual goals are being research and brought forward to VB as necessary.	P&D/Admin
5	Evaluate economic development partnerships that would increase parking in the downtown by May 2017.			Both major projects have been delayed, but some parking improvements planned for Civic Center lot. Plus, street light project is nearing completion.	P&D/Admin
5	Embrace opportunities to increase public parking in the downtown by evaluating street parking options, improving access to Civic Center Parking lot, and other public lots by May 1, 2017 .			Looking at ways to maximize use of Civic Center Parking lot, once PD moves to new Police Station.	P&D/Admin

TOTAL COMPLETE/ON TARGET=TOTAL: 16/17

Strategic Issue VI: FINANCIAL SUSTAINABILITY. Grow revenue and focus spending in line with anticipated resources to meet the highest priority needs and maintain the Village's AAA bond rating.

Goal VI	Action Steps	On track	Complete	Comments	Dept.
1	Generate profit to cover annual debt, execute CIP targets, build cash reserves, and meet financial goals at the Village Links/Reserve 22 as set out by the CY16 Budget by January 1, 2017.		X	2016 Goal Summary: o Golf Revenues \$2,845,969 – 95% of goal o Reserve 22 Revenues \$2,319,158 – 92% of goal o Banquet Revenues \$532,576 – 89% of goal o Cash Reserves \$2,500,000 – 143% of goal o Rounds of Golf 71,180 – 99% of goal	Village Links/ Reserve 22
1	Generate profit to cover annual debt, execute CIP targets, build cash reserves, and meet financial goals at the Village Links/Reserve 22 as set out by the CY17 Budget by January 1, 2018				Village Links/ Reserve 22
1	Identify new revenue sources and grant opportunities as part of budget process by January 1, 2017.		X	Discussing new revenues and fee analysis in Q1 2017. \$450K CBD grant earmarked by DMMC. Other recent accomplishments, Drug Forfeiture Fund is growing with use of canine; annexations have increased new growth in revenues; Glen Oak CC Agreement has created a new revenue stream; and staff continues to look for grant opportunities.	All
1	Periodically adjust Village fees and fines to be commensurate with the cost of providing services by establishing gradual and appropriate increases in line with other communities by December 1, 2017.			Discussing new revenues and fee analysis in Q1 2017. \$450K CBD grant earmarked by DMMC.	All
1	Develop short and long term strategies to sustain the Volunteer Fire Company model by November 1, 2016.		x	Revised Fire Service Fee approved by Village Board in April to go into effect in October 2017. Budgeted for Space Needs Study for 3-Q-2017.	Admin/ FD
1	Prepare a plan and analysis to enhance Administrative Adjudication Program to include other code violations by May 2016.---March 1, 2017		x	Went live in February 2017.	PD/P&D/ Admin
2	Automate the Accounts Payable process by Q4 2017.			Budgeted for and installing necessary software, pilot program in Q2.	Finance/ Admin
2	Complete the installation of a new Computer Aided Dispatch (CAD) and Records Management System (RMS) funded in part by the County by January 1, 2018.			Approved a letter of intent, IGA will be forthcoming by March 2017.	PD
2	Review and implement parking enhancements and payment options to improve convenience for commuters in downtown parking lots by July 2017.				Finance/P W
3	Complete annual five year forecast by October 2017.				Finance
3	Complete the annual Capital Improvement Program projects including facility improvements, IT improvements, and equipment replacement by Jan. 1, 2017.		X		All

3	Complete the annual Capital Improvement Program projects including facility improvements, IT improvements, and equipment replacement by Jan. 1, 2018.			On Track	
3	Receive the budget and audit award from GFOA by October 1, 2017.			Received again in CY2016, shift towards 2017.	Finance
3	Maintain AAA Bond Rating by maintaining a diverse tax base, strong financial policies and healthy reserves including rebuilding the Corporate Reserve Fund. - Ongoing			2015 surplus was dedicated to pension liability and facilities reserve funding, 2017 budget did not increase property taxes for third year, and a balanced budget. Witing on surplus from 20116 audit.	Finance/ Admin
3	Develop long term funding plan to meet future pension obligations by October 2016.		X	Approved additional contribution earlier this year, modified assumptions, hired a new broker, and will continue to monitor annually.	Finance/ Admin
4	Create succession plans in Planning and Development, Public Works, Police Department, Finance, Fire Company, and Village Links/Reserve 22 and continually review staffing allocation and needs. - Ongoing		X	Ongoing	All
4	Evaluate the feasibility of consolidating operations, services, procedures, and common tasks within and across departments and explore cost sharing partnerships with intergovernmental groups and recommend changes as part of budget process by October 2016.			Completed another zero-based budget process; still lowest per capita FT employees in DuPage County, and continue to look for ways to be more efficient such as paperless billing for water billing, automating the permit process, automate AP process, utilizing our website to be more transparent. Strengthening our partnerships with schools, park district, and COD.	All
5	Complete a comprehensive review of the Village's Personnel Manual by June 2016. ----August 2016		X	Completed	Admin
5	Foster training, continuing education, skill development, and cross-training for all employees as part of budget process (December 1, 2016).			Ethics training completed for all PT employees, scheduling EEOC training for Q2-2017.	All

TOTAL COMPLETE/ON TARGET=TOTAL: 19/19