



Agenda
Village of Glen Ellyn
Community Relations Commission
Thursday, November 10, 2022
7:00 PM

Glen Ellyn Civic Center, Galligan Board Room

Meeting Procedures Statement

Visitors are most welcome to attend all public meetings and can find copies of the Agenda online at www.glenellyn.org prior to the meeting. Any individual with a disability requiring reasonable accommodation in order to participate in a meeting should contact the Village of Glen Ellyn ADA Coordinator, 630-469-5000, at least five (5) business days in advance of the next scheduled meeting.

- A. Call to Order**
- B. Roll Call**
- C. Review of Minutes**
 - 1) October 6, 2022 Community Relations Commission Minutes
- D. Commission Liaison Reports**
 - 1) Trustee Liaison
 - 2) Staff Liaisons (Admin/Police)
 - 3) Library Liaison
 - 4) Park District Liaison
 - 5) School District Liaison
- E. Audience Participation**
- F. Community Relations Commission Impact Report**
 - 1) Community Relations Commission Impact Report
- G. Commission Action Discussion**
 - 1) DEI Resource Guide
 - 2) Position on Attainable Housing
 - 3) Cultural Partnerships
- H. Next Meeting - December 1, 2022**
- I. Adjourn**



Minutes
Village of Glen Ellyn
Community Relations
Regular Meeting
October 6, 2022
7:06PM

Glen Ellyn Civic Center, Clayton Room

Board or Commission: Community Relations
Meeting: Regular
Quorum: Yes

Date: October 6, 2022
Called to Order: 7:00 p.m.
Adjourned: 8:36 p.m.

MEMBER ATTENDANCE:

Sania Irwin	Chairman	Present
Mir Ali	Commissioner	Absent
Bill Enright	Commissioner	Present
Tauya Forst	Commissioner	Present
Michelle Roman-Garcia	Commissioner	Present
Kim Thomas	Commissioner	Present
Sumaiya Syed	Student Commissioner	Present
Also Present:		
Mark Franz	Village Manager	Present
Grant Paplauskas	Communications Coordinator	Present
Kelli Christiansen	Trustee Liaison	Present
Jeannie Robinson	Superintendent of Recreation Services	Present
Elisa Pollina	Recording Secretary	Present
Dawn Bussey	Library Executive Director	Present
Robert Bruno	District 41 School Board President	Present
Public Present:		

A. CALL TO ORDER/ROLL CALL

The **October 6, 2022** regular meeting of the Community Relations Commission was called to order by Chairman Irwin at **7:00 PM** at the Glen Ellyn Civic Center.

Chairman Irwin states October is Hispanic Heritage Month – September 15-October 15.

B. APPROVAL OF MINUTES FROM SEPTEMBER 1, 2022

MOTION TO APPROVE MINUTES FROM SEPTEMBER 1, 2022, COMMUNITY RELATIONS COMMISSION MEETING

MOTION BY: Commissioner Enright

SECONDED BY: Commissioner Forst

RESULT: UNANIMOUS APPROVAL

C. COMMISSION LIAISON INTRODUCTIONS/REPORTS

1. *Trustee Report* – Trustee Christiansen reports at the last board meeting we discussed the Comprehensive Plan. The board also voted on the up-zoning and unanimously voted not to increase available stories. The available stories will be kept at 55 feet. The Environmental Commission is hosting an Oaktober event. We are in budget season. The Village is closing on the U.S. bank site and will be partnering with the park district to develop a park on that land. The pedestrian tunnel will soon be getting a mural. The Plan Commission will be discussing the hotel property's 5 concepts which will include various types of housing and commercial development. The concepts can be found on the village website. Trustee Christiansen encourages everyone to review and share their comments.

Commissioner Thomas adds I reviewed the concepts and they do not take DEI into consideration. I encourage the CRC to review.

Commissioner Roman-Garcia asks if the information includes how much affordable housing there currently is in Glen Ellyn. Our role is to look at the needs assessments, so equitable decisions can be made.

Trustee Christiansen adds community input was sought and that is how the 5 concepts were developed. I encourage everyone to review the concepts and comment or write to the board. The CRC can vote on a concept it is in favor and put forth a recommendation to the board; or the CRC can attend a board meeting and speak on this during public comment.

Commissioners Forst and Thomas state they will review the concepts' presentation and will bring items for discussion to the next CRC meeting.

2. *Park District Liaison Report* – Superintendent Robinson reports the shoreline at Lake Ellyn is complete. Skate park redevelopment has started. We have seen an uptick in scholarship requests, 2021 we had 72, 2022 so far we've had 98. We have awarded \$34,000. We are looking to distribute our scholarship flyers in both English and Spanish and distribute to schools and counselors to get the word out. Oaktober Fest is this weekend at Mary Knoll. Grandparents and Me program will be at the boathouse on Monday October 10. Our winter playbook comes out in November.

3. *Library Liaison Report* – Director Bussey reports libraries are here to serve everyone in the community. We have had some complaints about wanting the library to remove certain books. We need to have all types of books to serve everyone. Bussey adds this is why we need the DEI guide written so we can help organizations, individuals and groups on their DEI journey. Chairman Irwin states this is the community outreach the CRC is working on and once completed, this will make a difference.

4. *Staff Report* - Communications Coordinator Paplauskas reports the village board will be reviewing phase 2 construction of the CBD streetscape.

5. *School District Liaison* – District 41 School Board President Bruno reports on the ballot in November, Glen Ellyn School District 41 residents will vote on a \$49 million bond referendum that will solve our significant space issues. The proposed plan would build a new elementary school on our Spalding Park property and a new early learning preschool center addition to our Churchill School. Ninety percent of Illinois schools have full day kindergarten; we are one of very few districts who currently do not offer full day kindergarten. The new school will help properly size the schools so we are able to offer full day kindergarten in all schools. The district has held information sessions on this referendum. There are 2 more listening sessions planned. We also went public yesterday with our redistricting plans. We are able to grandfather in all 5th graders at 100% and maybe their siblings. Bruno thanks the CRC for the great work they are doing.

D. PUBLIC PARTICIPATION – None.

E. COMMISSION ACTION DISCUSSION

1. Meeting Dates – The CRC reviews the 2023 meeting calendar and will meet on the first Thursday of each month at 7:00 pm with the exception of July & August which will be cancelled.

2. Planning Speaker/Programs with Partners – Student Commissioner Syed spoke with the Tricksters and they are interested in partnering with the CRC. She invited them to attend tonight's meeting but they were not able to attend. Chairman Irwin asks the CRC what we want out of this partnership. Commissioner Enright states if we could get someone from the Tricksters to come and talk to us about what they are and what they do, then we can determine how we want to partner with them. Student Commissioner Syed will reach out to the Tricksters and invite them to one of the upcoming CRC

meetings.

3. DEI Resource Guide Draft – Commissioner Roman-Garcia asks the CRC who is the audience, what the goal is and how we want to use the DEI Resource Guide. The CRC discusses and decides the audience will be organizations and individuals. The goal is to meet them where they are in their DEI journey and help them along. Commissioner Roman-Garcia will work on a draft for the November meeting.

F. ADJOURNMENT & NEXT MEETING DATE

Adjournment- A motion to adjourn the meeting was made by Commissioner Enright and seconded by Commissioner Thomas. The meeting was adjourned at 8:36 p.m.

Submitted by Elisa Pollina, Recording Secretary

Reviewed by Grant Paplauskas, Staff Liaison



Community Relations Commission *Impact Report*

October 2022



Intent and Purpose



Glen Ellyn strives to be a community that welcomes, respects, and engages all people in all aspects of Village life, including employment, commerce, housing, recreation, faith practices, access to resources, and civic engagement.

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The intent and purpose of the CRC is to make recommendations to the Village Board to create and support policies, programs, events, actions, and communications that guide the community toward this goal.

Commission Launch

- 9-Member Commission
 - 2 Student Commissioners with Full Voting Rights
- Kickoff – October 2021
- Required Training – November 2021



Prioritization Exercise



Prioritized Categories

- Village Policy & Training
- Create Awareness & Educate
- Community Outreach
- Attainable & Inclusive Housing

Prioritization Exercise



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- Village Policy & Training
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DEI Policy

The Village of Glen Ellyn is fully committed to Diversity, Equity, and Inclusion (DEI) in principle and in practice. The Village strives to be an inclusive and equitable community, that embraces and champions diversity, and welcomes, respects, and engages all people in all aspects of Village life, including employment, commerce, housing, recreation, faith practices, access to resources, and civic engagement. Diversity, Equity, and Inclusion are central to the Village's current and future success.

Definitions

- Diversity: Psychological, physical and social differences that occur among any and all individuals.
- Equity: The guarantee of fair treatment, access, opportunity and advancement while at the same time striving to identify and eliminate barriers that have prevented the full participation of some groups.
- Equality: The state of being equal, especially in status, rights, and opportunities.
- Inclusion: The act of creating environments in which any individual or group can be and feel fully welcomed, respected, supported, and valued in order to bring their full authentic selves to the community. An inclusive and welcoming climate embraces differences and offers respect in words, actions, and thoughts of all people.

There shall be no barriers to full participation in the Village.

Commission Approval: March 3, 2022
Commission Approved Inclusion of DEI Policy in Comprehensive Plan
Village Board Approval: March 14, 2022

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DEI Lens

DEI LENS

Questions to ask when examining our work through a DEI lens:

To ensure a commitment to DEI, the Village should understand how a decision will impact the Village's reputation and commitment to diversity, equity, and inclusion by asking the following questions:

Who is involved in the process?

- Are key stakeholders meaningfully included?
- Is this work that impacts a group or community? If so, is their voice represented?
- Does diversity impact the decision? How diverse is the group of decision makers? Is it diverse enough?
- Does the initiative include an awareness campaign prior to mandatory or suggested implementation?

Who will be impacted?

- Who benefits from this?
- Who is burdened by this? What are the potential negative impacts?
- What data or evidence supports this?
- Have we considered various, specific marginalized groups, and how they might be impacted?
- Have we circled back to have the impacted groups present at the table for revisions, rewrites, and reimplementation?

What are the intended and unintended outcomes?

- What issue are we trying to solve?
- What do we hope will happen?
- Have we uncovered additional or interrelated issues as we approach this work?
- Have we properly addressed the concerns of those who may disagree with this initiative?
- Is there a voice or voices who can provide a consistent critical analysis of this work?
- How might this be perceived by others?

Does this align with our vision for an equitable and inclusive entity?

- How is equity addressed?
- What barriers might this place in the way of achieving equity?
- What changes could be made to make this more equitable?

Commission Approval: April 7, 2022

Commission Approved Inclusion of DEI Lens in Strategic Plan
Village Board Consideration



Application of DEI Policy and Lens

Glen Ellyn Comprehensive Plan

COMMUNITY RELATIONS COMMISSION

GLEN ELLYN COMPREHENSIVE PLAN

CHAPTER 2: VISION, GOALS & OBJECTIVES

CHAPTER 2

VISION, GOALS & OBJECTIVES

The vision, goals, and objectives set the framework for the community-wide plans and recommendations of the Glen Ellyn Comprehensive Plan. Together, they provide a flexible guide for decision making and establish direction for new projects and policies. For the purpose of the Plan, the vision, goals, and preliminary objectives are defined as follows:

Vision – Describes the desired outcome to be achieved through the implementation of the Plan. It is forward-looking and describes what the community could be like if the goals and recommendations are achieved.

Goals – The goals describe desired results toward which planning efforts should be directed. They are broad and long-range. They represent an ambition to be sought and require the culmination of many smaller actions in order to be fully achieved.

Objectives – The objectives contained are intended to be specific and measurable. They quantify the goals and set expectations for their achievement.

Our Mission

Our mission is to support a high quality of life in Glen Ellyn. We do this through the equitable delivery of reliable, cost-effective services and by promoting a community of trust, respect, and citizen involvement.

Our Values

Respect

Honor each person, treat everyone with dignity and value their individuality.

Accountability

Commit to action and accountability to achieve successful results.

Leadership

Guide and facilitate others to make a positive difference in the community.

Principles of Service

Serve the needs of the community with professionalism and courtesy.

Equity and Inclusivity

Provide equal opportunities for participation in all community activities and initiatives.

Best for the Community

Work on behalf of community interests, not individual interests.

Trust

Earn trust through reliability, honesty, and effectiveness.

Vision Statement

In the year 2030, Glen Ellyn is a safe, attractive and thriving community offering a living, working and leisure environment that distinguishes the Village from neighboring communities. Glen Ellyn is characterized by attractive and well-maintained residential neighborhoods, viable commercial and business districts, quality parks, schools and public facilities, and expansive public services. It is home to a diverse population, and is desirable to young families and senior citizens alike.

In the year 2030

Glen Ellyn continues to be primarily a residential community. It is composed of attractive and desirable residential neighborhoods that include a range of housing types, styles and prices, and offers a combination of quality and affordability unique within the surrounding area.

Glen Ellyn has a diverse and well-maintained housing stock consisting of single family homes, condominiums and appropriately located townhomes, duplexes, condominiums, apartments, and accessory dwelling units. Housing opportunities for senior citizens, assisted living and young families have increased during the past 10 years.

While some older homes continue to be replaced, neighborhood character has been maintained, homes with historic interest have been preserved, and housing improvements and new construction are compatible with Glen Ellyn's traditional neighborhood scale and character.

Commercial areas are active and economically sustainable, offering a wide range of goods and services to local residents and the surrounding region. Substantial public improvements and new private developments have occurred within each of the Village's commercial areas during the past 10 years, which have significantly enhanced the Village's non-residential tax base.

Glen Ellyn's Historic Downtown has been enhanced as an active, pedestrian-oriented area containing an exciting mix of shopping, entertainment, dining, public and residential uses. While Downtown continues to be small and compact, residential density has increased and the mix of uses and the variety of businesses have been expanded. An office sector including medical offices is the downtown's long-standing business to the Village's shops and restaurants.

DRAFT
FOR PUBLIC HEARING

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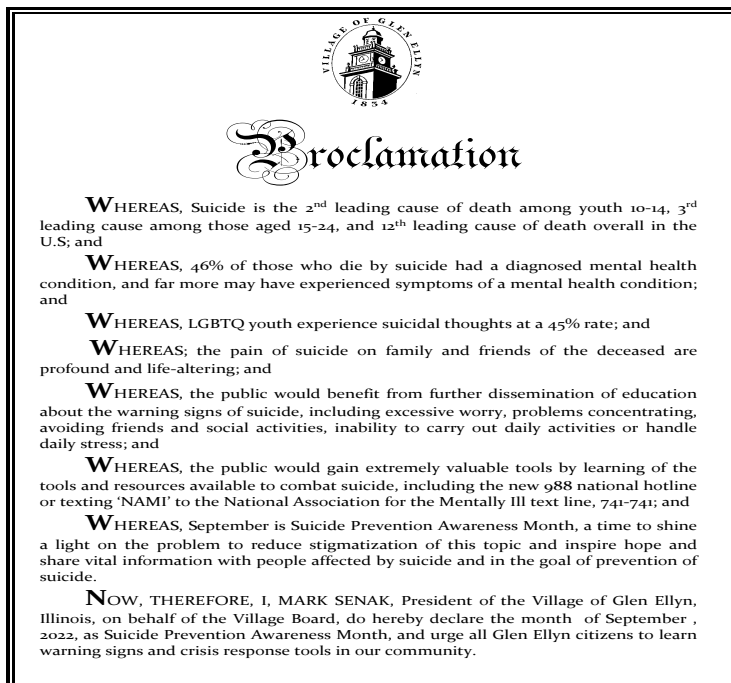
Commission Comments/Suggested Revisions: March 3, 2022

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Application of DEI Policy and Lens

Glen Ellyn Suicide Awareness Proclamation

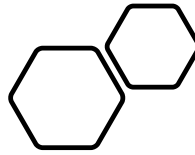


Commission Comments/Suggested Revisions: September 1, 2022

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DEI Training Feedback



- General overview useful
- In-depth and nuanced handling of topics suggested

Commission Comments/Suggestions:
April 7, 2022



**COMMUNITY RELATIONS
COMMISSION**

Prioritization Review and Update



Prioritized Categories – Updated Focus and Actions

- Village Policy & Training
- Create Awareness & Educate
- Community Outreach
- Attainable & Inclusive Housing

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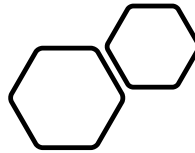
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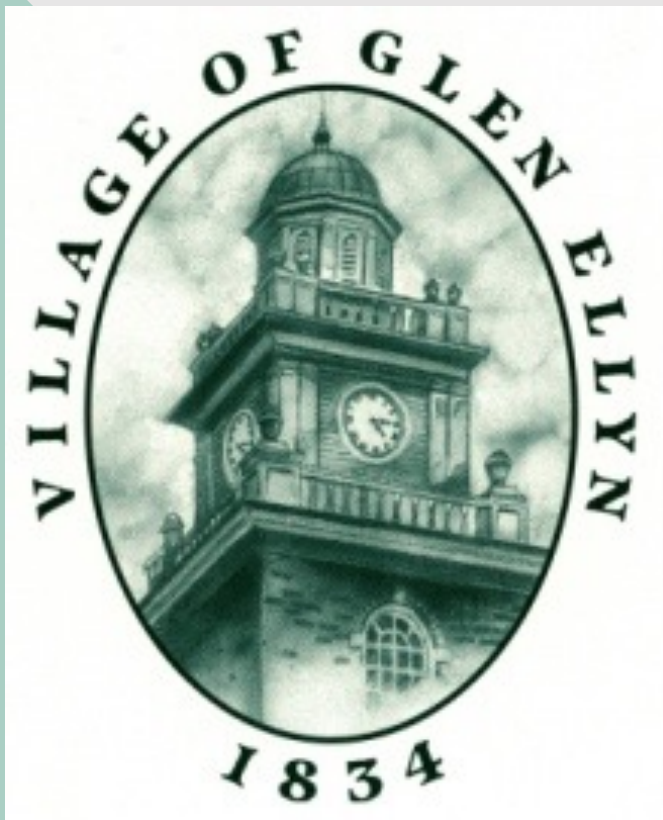
Current Focus



- DEI Resource Guide
- Cultural Partnerships and Speakers
- Position on Attainable Housing



**COMMUNITY RELATIONS
COMMISSION**



COMMUNITY RELATIONS COMMISSION

Thank You!

Human Family

Maya Angelou

*I note the obvious differences
in the human family.
Some of us are serious,
some thrive on comedy.*

....

*The variety of our skin tones
can confuse, bemuse, delight,
brown and pink and beige and purple,
tan and blue and white.*

***I've sailed upon the seven seas
and stopped in every land,
I've seen the wonders of the world
not yet one common man.***

*I know ten thousand women
called Jane and Mary Jane,
but I've not seen any two
who really were the same.*

....

*We love and lose in China,
we weep on England's moors,
and laugh and moan in Guinea,
and thrive on Spanish shores.*

*We seek success in Finland,
are born and die in Maine.
In minor ways we differ,
in major we're the same.*

***I note the obvious differences
between each sort and type,
but we are more alike, my friends,
than we are unlike.***

....