



Agenda
Village of Glen Ellyn
Community Relations Commission
Wednesday, October 6, 2021
7:30 PM
Glen Ellyn Civic Center, Galligan Board Room

Meeting Procedures Statement

Members of the public are welcome to speak to any item not specifically listed on tonight's agenda. For those items which are on tonight's agenda, the public will have the opportunity to comment at the time the item is discussed. Individuals wishing to address the Commission shall exercise proper decorum and respect for the proceedings and the business of the Community Relations Commission, and shall refrain from abusive demeanor and language. Commissioners are not obligated to respond to questions.

Any individual with a disability requiring a reasonable accommodation in order to participate in a meeting should contact The Village of Glen Ellyn ADA Coordinator, 630-469-5000, in advance of the next scheduled meeting.

Due to the current statewide mandate, those in attendance at Village Board & Commission meetings are required to wear a mask. Masks are available at all meeting locations.

- A. Call to Order**
- B. Roll Call**
- C. Welcome & Introductions**
 - 1) Commission Onboarding Materials
 - 2) Commissioner Introductions
 - 3) Trustee Liaison
 - 4) Intergovernmental Liaisons
- D. Village of Glen Ellyn Vision, Mission & Values**
 - 1) Vision
 - 2) Mission
 - 3) Values
- E. Community Relations Commission**
 - 1) Intent/Purpose & Duties
 - 2) Student Commissioners
- F. Diversity, Equity and Inclusion Discovery Report**
- G. Community Grant Program**
- H. Public Comment**
- I. Next Meeting - November 4, 2021**
 - 1) Upcoming Training

J. Adjourn



Glen Ellyn Village Board
535 Duane Street
Glen Ellyn, IL 60137

Meeting 10/6/2021 7:30 PM
Department: Administration
Department Head:
Category: Other
Prepared By:

**AGENDA ITEM (ID # 2021-
1484)**

DOC ID: 2021-1484

Commission Onboarding Materials

Statement of the Issue:

These materials will be provided to you at the meeting.

1. Commission Schedule
2. Boards & Commission Handbook
3. Ethics Ordinance, Resolution & Acknowledgement
4. Oath of Office (to execute)
5. OMA Training Link
6. CRC Ordinance
7. Resolution 19-04
8. DEI Report + Executive Summary

Analysis:

Budget Impact:

Action Requested:

Attachments:



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**AGENDA ITEM (ID # 2021-
1483)**

DOC ID: 2021-1483

Vision

Statement of the Issue:

Vision Statement

Glen Ellyn is a welcoming, engaging community where people want to live, thanks to our vibrant downtown, diverse cultural offerings and exciting opportunities - all provided in a safe, attractive environment for residents and visitors.

Analysis:

Budget Impact:

Action Requested:

Attachments:



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**AGENDA ITEM (ID # 2021-
1488)**

DOC ID: 2021-1488

Mission

Statement of the Issue:

Mission Statement

Our Mission is to support a high quality of life in Glen Ellyn. We do this through the equitable delivery of reliable, cost-effective services and by promoting a community of trust, respect and citizen involvement.

Analysis:

Budget Impact:

Action Requested:

Attachments:



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AGENDA ITEM (ID # 2021-1492)

DOC ID: 2021-1492

Values

Statement of the Issue:

Values

Respect

Honor each person, treat everyone with dignity and value their individuality.

Accountability

Commit to action and accountability to achieve successful results.

Leadership

Guide and facilitate others to make a positive difference in the community.

Principles of Service

Serve the needs of the community with professionalism and courtesy.

Diversity, Quality and Inclusivity

Provide equal opportunities for participation in all community activities and initiatives.

Best for the Community

Work on behalf of community interests, not individual interest.

Trust

Earn trust through reliability, honesty and effectiveness.

Analysis:

Budget Impact:

Action Requested:

Attachments:



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AGENDA ITEM (ID # 2021-1489)

DOC ID: 2021-1489

Intent/Purpose & Duties

Statement of the Issue:

2-10-2. Intent and purpose.

Glen Ellyn strives to be a community that welcomes, respects, and engages all people in all aspects of Village life, including employment, commerce, housing, recreation, faith practices, access to resources, and civic engagement. The Community Relations Commission (CRC) promotes these aspirations by actively engaging the community and Village institutions by articulating benchmarks for ongoing efforts in achieving diversity, equality, equity, and inclusion; by educating those who live, work, play, and study in the Village; by reporting on related initiatives; and by serving as a point of contact for community members.

The definition of "all people" is inclusive and covers race; color; sex (including pregnancy and gender identity); sexual orientation; religion or no religion; mental, intellectual, and emotional abilities or disabilities; physical abilities or disabilities; genetic information; health condition; age; economic status and income; profession; education level; national origin, ethnicity, or immigration status; language(s) spoken, written, or read; dress and other customs and choices; appearance; and any other characteristics of diversity.

The Village of Glen Ellyn acknowledges the existence of racism, discrimination, and inequitable treatment in our country and is committed to being a welcoming and inclusive community for all. To realize this goal will require the ongoing commitment of residents, elected officials, and staff. The intent and purpose of the CRC is to make recommendations to the Village Board to create and support policies, programs, events, actions, and communications that guide the community toward this goal.

It shall be the intent and purpose of the Community Relations Commission to:

(A) Encourage through policy recommendations, programs, events, actions, and communications that Glen Ellyn remain a community that welcomes, respects, and engages all people in all aspects of Village life, including employment, commerce, housing, recreation, faith practices, access to resources, and civic engagement.

(B) Promote these aspirations by actively engaging the community and Village institutions by articulating benchmarks for ongoing efforts in achieving diversity, equality, equity, and inclusion; by educating those

who live, work, play, and study in the Village; by reporting on related initiatives; and by serving as a point of contact for community members.

(C) Review issues and concerns related to diversity, equality, equity, and inclusion initiated by members of the CRC (e.g., presented to the CRC by individuals, organizations, or groups) or requested by the Board of Trustees. The CRC shall undertake as part of its mission the goal of tackling those issues related to community relations and the fair and equitable treatment and well---being of all who reside, work, interact with, or visit the Village.

(D) Perform such other functions and responsibilities as the Board of Trustees may request of it.

2-10-5. Duties.

(A) The Commission shall create, support, and promote to the Village Board policy recommendations that are aligned with the Commission's intent and purpose in furthering a diverse, equitable, and inclusive community that is safe, welcoming, and accessible to all.

(B) The Commission shall propose programs to the Village Board that promote diversity, equality, equity, and inclusion within Village government and the community at large.

(C) The Commission shall create, support, and promote programs and events that educate and engage our diverse community; are accessible to all; and advance the Village's ongoing efforts in being a community that is equitable, inclusive, safe, and welcoming to all.

(D) The Commission may devise and propose metrics intended to measure and monitor diversity, equality, equity, inclusivity, accessibility, and safety as well as the welcoming nature of the Village and may report on these metrics annually to the Village Board. The Commission also may propose to the Village Board on an annual basis benchmark goals for these monitoring and measuring said metrics.

(E) The Commission shall hear concerns and complaints from community members regarding topics such as racism, discrimination, or inequitable treatment and shall propose to the Village Board methods to resolve such issues.

(F) The Commission shall manage and allocate the resources of the Commission (as budgeted by the Village Board of Trustees) to create, support, and promote policies, programs, events, actions, and communications that align with the mission of the Commission in ensuring safe, welcoming, and equitable treatment of all who reside, work, interact with, or visit the Village.

(G) The Commission shall have the authority to appoint appropriate subcommittees within the auspices of the Commission to aid in discharging its duties.

(H) The Commission shall perform other such functions and responsibilities within the scope of the intent and purpose of the Commission as the Village Board of Trustees deems.

Analysis:

Budget Impact:

Action Requested:

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AGENDA ITEM (ID # 2021-1491)

DOC ID: 2021-1491

Upcoming Training

Statement of the Issue:

Commission Training will be provided by staff at the November meeting. Training topics will include:

1. Open Meetings Act (OMA)
2. Freedom of Information Act (FOIA)
3. Robert's Rules of Order

Analysis:

Budget Impact:

Action Requested:

Attachments: